

No. W-02/0045/2020-DPE(WC)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No.14, CGO Complex,
Lodhi Road, New Delhi-110003.
Dated 8th January, 2021

OFFICE MEMORANDUM

Subject: Freezing of Dearness Allowance of Employees of CPSEs -reg.

The undersigned is directed to refer to Ministry of Coal (MoC)'s OM No 49015/1/2020-LA&IR dated 07.12.2020 and Ministry of Mines (MoM) 11/18/2020 Met.1 dated 14.12.2020 seeking clarifications in the matter cited above.

2. DPE vide OM dated 19.11.2020 has issued guidelines on freezing of IDA rate w.e.f. 01.10.2020 till 30.06.2021, in respect of Executives and Non - Unionized Supervisors of CPSEs following 2017, 2007, 1997, 1992 & 1987 IDA pay scales. Para 3 of the said OM, inter-alia, states that "The above guidelines shall be applicable in case of Executives and Non-unionized Supervisors of CPSEs drawing 2017, 2007, 1997, 1992 & 1987 IDA pay scales." **The other employees including workmen of CPSEs are not covered under these guidelines**


(Samsul Haque)
Under Secretary

Ministry of Coal,
(Shri Ram Shiromani Saroj, Dy. Secretary)
Lok Nayak Bhawan, Khan Marker, New Delhi.

Ministry of Mines,
(Shri Adhir Kumar Malik, Under Secretary)
Shastri Bhawan, New Delhi.